

**The Alabama State Board of Social Work Examiners  
Board Meeting Minutes  
March 20, 2015**

The regular meeting of the Alabama State Board of Social Work Examiners was held on March 20, 2015, at Jacksonville State University, Jacksonville, Alabama, with the Board Chair present. Secretary Jennifer Venable-Humphrey was not present at the meeting. Mandy Andrews served as Secretary.

Board Chair, Michael Daley, called the meeting to order at 9:37 a.m.

There was a quorum of members present including:

District I representative Michael Daley - Chair

District III representative Valeri White

District V representative Esophia Clayborn - Vice Chair

District VI representative Mandy Andrews - Acting Secretary

District VII representative LaShea Cobb-England

T. Cameron McEwen, Assistant Attorney General, and Executive Director Brenda Holden were present for the meeting.

Unless otherwise specified, all votes were taken by a show of hands. Proper notice for the meeting was provided to the Secretary of State and posted on the Secretary of State website.

Visitor Emery Clark attended the meeting.

**Approval of Minutes:**

A copy of the minutes from the January 9, 2015 Board Meeting was distributed and reviewed. Valeri White made a motion to approve the minutes. Michael Daley seconded the motion. Both the motion and the second were withdrawn. There was a discussion of needed corrections to the minutes. Valeri White made a motion to adopt the minutes as revised by the Board. Michael Daley seconded the motion. The motion was approved unanimously.

**Old Board Business:**

- a. Brenda Holden updated the Board on the status of complaints. There are six (6) open complaints - One (1) settlement to be considered by the Board; three (3) hearings, held at the last meeting, awaiting action; and two (2) complaints under investigation.
- b. The Board reviewed the listing of new licensees. Esophia Clayborn made a motion to approve the list of new licensees. Valeri White seconded the motion. The motion was approved unanimously.
- c. The Board discussed the Hearing Officer Recommendations for hearings held on January 9, 2015:

1. Margaret McLean - Mandy Andrews made a motion to fine Ms. McLean \$500 and suspend her license for six (6) months from this meeting date. Valeri White seconded the motion. Both the motion and the second were withdrawn. LaShea Cobb-England made a motion to fine Ms. McLean \$500, suspend her license for six (6) months from this meeting date, and complete nine (9) total CE in Ethics, as approved by the Board, to receive licensure reinstatement. Valeri White seconded the motion. Voting in favor of the motion: Michael Daley, Esophia Clayborn, Valeri White, LaShea Cobb-England, and Mandy Andrews. Opposed: none. Abstained: none.
2. Sandria Mosely - Mandy Andrews made a motion to dismiss the complaint. LaShea Cobb-England seconded the motion. Voting in favor of the motion: Esophia Clayborn, Valeri White, LaShea Cobb-England, and Mandy Andrews. Opposed: none. Abstained: Michael Daley.
3. Bari Joy Williams - Mandy Andrews made a motion to revoke Ms. Williams' license. The motion was withdrawn. Mandy Andrews made a motion to revoke Ms. Williams' license. Further, Ms. Williams may not be considered for reinstatement for five (5) years as per the Code. In addition to the requirements of the Code, to be considered for reinstatement, Ms. Williams must prove successful rehabilitation by a qualified substance abuse professional with no relapse. Valeri White seconded the motion. Voting in favor of the motion: Esophia Clayborn, Valeri White, LaShea Cobb-England, and Mandy Andrews. Opposed: none. Abstained: Michael Daley.
- d. The Board reviewed a settlement reached regarding the complaint against Stephanie Gillispie. Mandy Andrews made a motion to accept the agreement as written. LaShea Cobb-England seconded the motion. Voting in favor of the motion: Michael Daley, Valeri White, LaShea Cobb-England, and Mandy Andrews. Opposed: none. Abstained: Esophia Clayborn.
- e. The Board reviewed, discussed, and accepted documentation provided by Vivian (Landers) Ogle.

**New Board Business:**

- a. The Board spoke on this meeting date at the Jacksonville State University Social Work Day. Esophia Clayborn and Jennifer Venable-Humphrey attended and presented at the Alabama Conference of Social Work at Perdido Beach. Brenda Holden has been invited to Troy University to speak on social work licensure.
- b. The Board reviewed the sub-committee recommended guidelines for Ethics training and revision of complaint forms. Valeri White made a motion to approve the guidelines for Ethics CE. Esophia Clayborn seconded the motion. The motion was approved unanimously. A review

- of recommendations on identifying resources for Impaired Practitioners was tabled until the next meeting.
- c. The Board heard a request for reinstatement from Ms. Judy Prince. Mandy Andrews made a motion to process Ms. Price's PIP renewal pending receipt of PIP CE documentation and PIP Application. Esophia Clayborn seconded the motion. The motion was approved unanimously.
  - d. The Board reviewed an exam application from Samantha R. Sullivan. Esophia Clayborn made a motion to allow Ms. Sullivan to sit for the LBSW. LaShea Cobb-England seconded the motion. The motion was approved unanimously.

**PIP Applications:**

- a. Tamera B. Blackledge Burr -  
Approved: Clinical Social Work, Social Casework  
Denied: N/A
- b. Kassie A. Everett-Carroll -  
Approved: Social Casework  
Denied: Community Organization and Clinical Social Work
- c. Stephanie M. Garrard -  
Approved: Clinical Social Work  
Denied: Social Casework
- d. Jacqueline B. Holmes -  
Approved: Social Casework, Clinical Social Work, and Social Work Administration  
Denied: Community Organization
- e. Mark A. Jacob -  
Approved: Social Casework, Clinical Social Work  
Denied: Social Work Administration
- f. Michele Moore Lee -  
Approved: Social Work Administration  
Denied: N/A
- g. Marjorie Ann C. Robinson  
Approved: Clinical Social Work, Social Casework  
Denied: N/A
- h. Mitchell Tarver -  
Approved: Social Casework, Clinical Social Work, Social Work Administration  
Denied: N/A
- i. Emily Bell -  
Approved: Clinical Social Work and Social Casework  
Denied: Social Work Administration
- j. Georgina Coffman -  
Approved: Clinical Social Work, Social Casework  
Denied: Social Work Administration

- k. Julie Dean -  
Approved: Clinical Social Work, Social Casework  
Denied: N/A
- l. Denise Draa -  
Approved: Clinical Social Work  
Denied: N/A
- m. Tiffany Rush Hooper -  
Approved: Social Casework  
Denied: Clinical Social Work
- n. Lisbeth Carol Mitchell-  
Approved: Social Casework and Clinical Social Work  
Denied: N/A
- o. Tiffany Katrina Portis -  
Approved: N/A  
Denied: Clinical Social Work
- p. Joy Thompson Smith -  
Approved: Social Casework  
Denied: Community Organization, Social Work Administration
- q. Heidi L. Bullock-  
Approved: Social Casework, Clinical Social Work  
Denied: N/A
- r. Christine B. Holmes -  
Approved: Clinical Social Work, Social Casework  
Denied: N/A
- s. David Kilmer -  
Approved: Clinical Social Work  
Denied: Social Work Administration
- t. Tanya Marie O'Daniel -  
Approved: Clinical Social Work  
Denied: Social Work Administration
- u. Norreen Riley  
Approved: Social Casework, Clinical Social Work  
Denied: Social Work Administration, Community Organization

**Other Requests:**

- a. The Board reviewed a medical CE waiver request from William A. Block. Valeri White made a motion to allow Mr. Block to complete all CE through self-study, for an indefinite period of time, due to a documented medical impairment. Esophia Clayborn seconded the motion. The motion was approved unanimously.
- b. The Board reviewed, discussed, and denied Vickie Caddell Hardy's request for LBSW supervision to count toward the LCSW.
- c. The Board reviewed, discussed, and denied Alissa Kapidus' request for CE approval.
- d. The Board reviewed, discussed, and denied a request for reinstatement from Kimberly Wilson.

- e. The Board reviewed, discussed, and denied a request form Ellen L. Csikai for medical waiver for late renewal processing.

The Board took a break at 10:13 AM and returned at 11:50 AM. During this time, the Board made a presentation to the participants of the Jacksonville State University Social Work Day. LaShea Cobb-England made a motion to adjourn the meeting at 2:23 PM. Valeri White seconded the motion. The motion was approved unanimously.

The next regular Board meeting is scheduled for June 5, 2015 at 9:30 AM.

Board Chair

Board Secretary (acting)

Michael Daley

Mandy Andrews